Industry Workforce Survey
2019

1) What industry sector best describes your business? (**Check all that apply**)
   - —— Advanced Manufacturing Technologies
   - —— Agricultural & Bio Technologies
   - —— Energy & Environmental Technologies
   - —— Engineering Technologies
   - —— Information Technologies
   - —— Micro & Nano Technologies
   - —— Security Technologies
   - —— Education, Training, Evaluation

2) About how many people work at your company? _____

3) About how many new employees do you hire each year?
   - —— 0-3
   - —— 4-6
   - —— 7-9
   - —— 10 or more

4) Does your company have an Internship Program?
   - —— Yes
   - —— No

5) What kind of technical skills are your company looking for in workers? (**Please rank order Top 5**)
   - —— Measurement
   - —— Wiring
   - —— Read charts/graphs
   - —— Work safely
   - —— Read technical drawings
   - —— Electricity/electronics
   - —— Coding
   - —— Mechanical testing
   - —— Others _____

6) What kind of "soft" skills are your company looking for in workers? (**Please rank order Top 5**)
   - —— Teamwork / Collaboration
   - —— Ethics
   - —— Time management
   - —— Problem-solving
   - —— Verbal communication
   - —— Written communication
   - —— Social skills
   - —— Personal responsibility and work ethic
   - —— Planning and organizing
   - —— Others _____

7) How do you recruit New Hires and Interns? (**Check all that apply**)
  — On-campus job fair
  — On-campus interviewing
  — Internships / Co-ops
  — Faculty referrals
  — Campus job board
  — Company Website
  — Hiring Websites (Indeed, Glassdoor, CareerBuilder, ZipRecruiter, etc)
  — Linked In / Social Media
  — Word-of-Mouth
  — Alumni networks
  — Other _____

8) Do you recruit from two-year colleges/technical programs?
  — Yes
  — No

9) Do you have a contact person at two-year colleges/technical programs to hire interns and/or new employees?
  — Yes
  — No

10) How often do you hire new employees/interns from two-year colleges/technical programs?
  — Never
  — Rarely
  — Sometimes
  — Frequently
  — Always

11) **In the past year**, have you hired an intern from a two-year technical program?
  — Yes
  — No

12) **In the past year**, have you hired a new employee from a two-year technical program?
  — Yes
  — No

13) Do you encourage any of your current employees to do any of the following at community colleges:
  — Take courses
  — Earn certificates
  — Earn AA/AS degrees

Thank you!