

Understanding pathways in advanced technologies.

Final Report Attachment 1

Project Timeline Recruitment Materials PathTech LIFE Surveys

Project Timeline: September 2015 to August 2019

Recruitment Materials: List of ATE Center Partners

Handout for Participating Colleges

Survey Flyer for Students

Surveys: Pilot Survey

Round 1 Survey

Rounds 2 and 3 Survey (Example Reponse)



September 2015 – January 2016	Drafted initial survey Year 1			
February – April 2016	Received input from panel of experts made up of two people from each ATE Center using Delphi technique (three iterative rounds)			
April 2016	Completed survey revisions; Completed IRB modification			
April – May 2016	Distributed Round 1 pilot survey to students at six colleges (97 respondents)			
June – August 2016	Analyzed data 1st pilot survey data, revised survey based on findings			
September 2016	Conducted one-on-one interviews with four students while taking survey Year 2			
October 2016	Completed survey revisions; Completed IRB modification			
November – December 2016	Distributed 2 nd pilot survey to students at 18 colleges (147 respondents)			
January – March 2017	Shortened survey from 25 to 15 minutes; Revised distribution plan to include direct communication with colleges; Completed IRB modification			
April 2017 – May 2017	Distributed 1st round national survey to students at 25 colleges (528 respondents)			
May – September 2017	Analyzed Round 1st round national data, prepared reports, publications, and presentations			
October – December 2017	Distributed 2 nd round national survey to students at 59 colleges (1344 respondents)			
January - February 2018	Analyzed 2 nd round national data, prepared reports, publications, and presentations			
March - June 2018	Distributed 3 rd round national survey to 65 colleges (1443 respondents)			
June 2018 and February 2019	Received supplemental funding and no-cost extensions to extend project to August 2019 Year 4			
June 2018 – August 2019	Analyze all data, prepare reports, publications, and presentations			





Default Question Block

INFORMED CONSENT TO PARTICIPATE IN RESEARCH Information to Consider Before Taking Part in this Research Study IRB Study # Pro00021314

Researchers at the University of South Florida (USF) study many topics. To do this, we need the help of people who agree to take part in a research study. This form tells you about this research study. We are asking you to take part in a research study that is called: PathTech LIFE: A National Survey of LIFE (Learning, Interests, Family, and Employment) Experiences Influencing Pathways into Advanced Technologies (#1501999). The person who is in charge of this research study is Dr. Will Tyson. This person is called the Principal Investigator.

This study is sponsored by the National Science Foundation.

PURPOSE OF THE STUDY

You are being asked to participate because you are a student enrolled in a course or program in engineering technology, advanced manufacturing technology, nanotechnology, or environmental and energy technology. The purpose of this study is to gain a better understanding of your career goals as well life and work experiences related to your academic experience. The information that you provide will help improve the academic and career support offered by community colleges to students enrolled in technician education programs.

STUDY PROCEDURES

If you take part in this study, you will be asked to:

1) Complete our online 25 minute survey.

We will collect your name and contact information so we can send you a \$25 electronic gift card as compensation responding to our survey. Your contact information will not be used for any other purpose. Only members of the research team will have access to this information.

ALTERNATIVES/VOLUNTARY PARTICIPATION/WITHDRAWAL

You have the alternative to choose not to participate in this research study.

You should only take part in this study if you want to volunteer; you are free to participate in this research or withdraw at any time. There will be no penalty or loss of benefits you are entitled to receive if you stop taking part in this study. (Your decision to participate or not to participate will not affect your student status (course grade).

BENEFITS and RISKS

This research is considered to be minimal risk. We do not know if you will get any benefits by taking part in this study. However, your participation will provide useful information about the experiences of students enrolled in engineering technology course or programs.

COMPENSATION

You will receive a \$25 electronic gift card for responding to the preliminary survey and/or the final survey

PRIVACY & CONFIDENTIALITY

We must keep your study records as confidential as possible. We are using Qualtrics, an online survey platform, to administer our survey. Qualtrics has a protective privacy policy regarding e-mail addresses and personal information and does not sell this information or survey data. Qualtrics' servers are protected by high-end firewall systems. Qualtrics protects surveys with passwords and HTTP referrer checking. Qualtrics collected survey data is hosted by third party data centers that are SSAE-16 SOC II certified. Qualtrics encrypts all the data. Survey data on deprecated hard drives are destroyed by United States Department of Defense methods and delivered to a third-party data destruction service by Qualtrics.

It is possible, although unlikely, that unauthorized individuals could gain access to your responses because you are responding online. However, certain people may need to see

your study records. By law, anyone who looks at your records must keep them completely confidential. The only people who will be allowed to see these records are the Principal Investigator and members of our research team.

- National Science Foundation
- The University of South Florida Institutional Review Board (IRB)

Confidentiality will be maintained to the degree permitted by the technology used. No guarantees can be made regarding the interception of data sent via the Internet. However, your participation in this online survey involves risks similar to a person's everyday use of the Internet. If you complete and submit an anonymous survey and later request your data be withdrawn, this may or may not be possible as the researcher may be unable to extract anonymous data from the database.

CONTACT INFORMATION

If you have any questions about your rights as a research participant, please contact the USF IRB at 974-5638. If you have questions regarding the research, please contact the Principal Investigator at 813-974-2893.

We may publish what we learn from this study. If we do, we will not let anyone know your name. We will not publish anything else that would let people know who you are. You can print a copy of this consent form for your records.

I freely give my consent to take part in this study. I understand that by clicking on the "Next Page" button and proceeding with this survey that I am agreeing to take part in research and I am 18 years of age or older.

You are being asked to take this survey because you are enrolled in a course or program in engineering technology, advanced manufacturing technology, nanotechnology, or environmental and energy technology at a two-year college. Please think about your experiences in this program as you answer the survey question.

In order to receive your \$25 electronic gift card, please respond with your name and two-year college email address associated with your technology program. You must use your two-year college email address in order to receive your gift card. We may not be able to verify your enrollment using any other email address. Your contact information will not be used for any other purpose. Only members of the research team will have access to this

Full Name Two-year College	
Email	
Q1. Please indicate your employment statu	s (select all that apply):
Employed full-time (40 hrs or more per week)	☐ In the Military
☐ Employed part-time (less than 35 hours)	 Not Currently Employed and Not Actively Looking
☐ Employed Seasonally	 Not Currently Employed, but Actively Looking for a Job
Q2. Do you believe your current job is relate	ed to your current studies?
○ Yes	
○ No	
Q2a. If yes, please describe.	
Q3. Please describe your current job includ	ing title and responsibilities:
Q4. What is your military status?	
Veteran	

Qualtrics Survey Software	6/16/16, 3:04 PM
Active duty	
Active reserve	
Never served	
Q5. Were you in a career and technical e	education program in high school?
○ Yes	
○ No	
Q6. Which of the following describes yo	ur prior education? (Select all that apply)
☐ Technical School	☐ Earned Certificate
Some two-year college	☐ Bachelor's degree
Some four-year college	Other, please specify
Associates Degree	■ None of the above
Q7. Before entering the program, how m related to current program of study?	uch did you know about career opportunities
○ None	
Some	
○ A lot	
Q8. What colleges are you currently atte	nding?
1	
2	

3

Qualtrics Survey Software		6/16/16, 3:04 F
4		
Q9. Please indicate your st	udent enrollment status:	
Full-time student		
O Part-time student		
Educational Experiences		
Q10. How many courses ha	ave you taken in the last 12 months?	
O 1	O 7	
O 2	O 8	
O 3	O 9	
O 4	O 10	
O 5	More than 10	
O 6		
Q11. What is your overall G	iPA?	
Q12. What program(s) are y	ou enrolled in?	
Q13. How many hours do y	ou spend outside of class doing class-related work, o	n average:
0 to 5 hours per week		

O 6 to 10 hours per week

Qualtrics Survey Software				6/16/16, 3:04 PM
11 to 15 hours per week				
16 or more hours per week				
Q14. How often do you get stressed	d about your co	oursework?		
Never				
Rarely				
Sometimes				
Frequently				
Always				
Motivations				
Wiotivations				
Q15. I decided to enroll in this prog	ram because:			
	Strongly Disagree	Disagree	Agree	Strongly Agree
I can overcome academic challenges.	\circ	\circ	\circ	\circ
I enjoy being in academic environments.	\circ	\circ	\circ	\circ
I have done well in school before.	\circ	\circ	\bigcirc	\circ
I am willing to make the effort to complete the program.	\circ	\circ	\circ	\circ
I have the personality to do well in the program.	\circ	\circ	\circ	\circ
I want to do something new in my life.	\circ	\circ	\circ	\circ
I have always liked to build and fix things with my hands.	\circ	\circ	\circ	\circ
Q16. I enrolled in the program beca	use:			

	Strongly Disagree	Disagree	Agree	Strongly Agree
I want to advance in my current job.	\circ	\circ	\circ	\circ
I want to seek security in an insecure job market.	\circ	\circ	\circ	\circ
I want to gain credentials within my profession.	\circ	\circ	\circ	\circ
I want to specialize in my field.	\circ	\circ	\circ	\circ
I want to expand my knowledge in my field.	\circ	\circ	\circ	\circ
I want to seek intellectual engagement.	\circ	\circ	\circ	\circ
I want to improve my personal growth.	\circ	\circ	\circ	\circ
I want to improve my self-esteem.	\circ	\circ	\circ	\circ
I want to improve my status in my community.	\circ	\circ	\circ	\circ
I want to increase my opportunities for a better life.	\circ	\circ	\circ	\circ
I want to secure a higher level of employment.	\circ	\circ	\circ	\circ
I want to build my technology skills.	\circ	\circ	\circ	\circ
I want to be a lifelong learner.	\circ	\circ	\circ	\circ

Q17. The time was right to enroll this term due to:

	Strongly Disagree	Disagree	Agree	Strongly Agree
Timing with other life challenges.	\circ	\circ	\circ	\circ
A change in my life stage.	\circ	\circ	\circ	\circ
A decrease in other social obligations	\circ	\circ	\circ	\circ

A decrease in financial concerns.	0		0 0	
A fit within my life plans.	0		0 0	
A decrease in family challenges.	0		0 0	
A decrease in other commitments.	0		0 0	
A decrease in my job responsibilities.	0)	0 0	
Q18. My family influenced my	decision to enroll b	ecause:		
I need to develop an identity	other than a parent.			
I need to develop an identity	other than a signific	ant other.		
I need to fulfill a promise to	earn a degree I made	e to a family men	nber.	
I need to be a model for my	children.			
Q19. How much of an influenc program?	e did the following l	nave on your de	cision to enroll in the	
	No Influence	Some Influe	nce Strong Influen	
Current work experiences				ce
				ice
Prior educational experiences	\circ	0	0	ice
	0	0	0	ice
experiences Encouragement from	0	0	0	ice
experiences Encouragement from employer Desire to change jobs and/or	0 0	0 0		ice
experiences Encouragement from employer Desire to change jobs and/or career Marketing from college		0 0 0		ice
experiences Encouragement from employer Desire to change jobs and/or career Marketing from college and/or program		0 0 0 0 0		ice

Peers/Friends	\circ	\circ	\circ
Co-workers	\circ	\circ	\circ
College or military recruiter	\circ	\circ	0
College administrator	\circ	\circ	\circ
College/Academic advisor	\circ	\circ	\circ
Teacher/instructor	0	0	0
Finances			
Q20. How often do you face fina	ncial challenges w	hen attempting to e	nroll in courses?
O Never			
Rarely			
Sometimes			
Frequently			
Always			
Q21. What resources do you turi apply)	n to when dealing	with financial issue	s? (Select all that
☐ Employer assistance		Student loans	
 Family contribution 	□ F	inancial aid	
Military assistance		Additional job	
Personal loans		Additional work hours	
Savings		Credit cards	
Scholarships		lone of the above	
Other, please specify			

Q22. Give an example of how you balance college, work, family, personal, etc.

Qualtrics Survey Software

Program Experiences

Qualtrics Survey Software

Q23. My decision to enroll this term was based on:

	Strongly Disagree	Disagree	Agree	Strongly Agree
The support I receive from my teacher(s).	\circ	\circ	\circ	\circ
The support I receive from my academic advisor.	\circ	\circ	\circ	\circ
The support I receive from administrators.	\circ	\circ	\circ	\circ
The support I receive from my program.	\circ	\circ	\circ	\circ
The support I receive from my institution	\circ	\circ	\circ	\circ
My fit within the program.	\circ	\circ	\circ	\circ
My fit within the institution	\circ	\circ	\circ	\circ
The academic requirements of my program.	\circ	\circ	\circ	\circ
The academic requirements of my institution	\circ	\circ	\circ	\circ
The program's ability to accommodate my work schedule	0	0	0	\circ
The flexibility offered through the program's course structures.	0	0	0	0
My ability to bond with other students.	\circ	\circ	\circ	\circ
My ability to work full-time and study part-time.	\circ	\circ	\circ	\circ

6/16/16, 3:04 PM Qualtrics Survey Software Q24. I enrolled this term because: The program accommodates my work schedule and lifestyle. The institution accommodates my work schedule and lifestyle. The program allows me to pursue subjects which are important to me. The program will lead to my success. Q25. Rate your level of satisfaction with courses, instruction, and advising in your program: Somewhat Not Satisfied satisfied Satisfied Very Satisfied Courses Instruction Advising Q26. Which of the following course formats are have you taken in your program? (Check all that apply) Face-to-face Online Blended/Hybrid (online and face-to-face) Q27. Which of the following have you experienced within your program? Invited guest speakers Internships Industry tours

Q28. What I am learning in class helps me in my job.

Job shadowing

 Strongly disagree 					
O Disagree					
O Agree					
 Strongly agree 					
Not Applicable					
Q29. On average, how of needed?	ften are the fo	ollowing indi	viduals availab	le to assist you	u when
	Never	Rarely	Sometimes	Frequently	Always
Instructors	\circ	\circ	\circ	\circ	\circ
Advisors	\circ	\circ	\circ	\circ	\circ
Administrators	\circ	\circ	\circ	\circ	\circ
Q30. Which of the follow	ing resource	s are availab	le at your colle	ge? (check all	that apply).
Childcare					
☐ Financial support					
☐ Flexible courses/sche	edules				
□ Online courses					
☐ Hybrid courses					
☐ Tutoring services					
Mentoring					
Other, please specify:					
Q31. Rate your overall sa	atisfaction w	ith the progra	am:		
Not satisfied					
 Somewhat Satisfied 					

 Satisfied
Highly Satisfied
Q32. Which of the following interfere(s) with your ability to advance toward your degree/certificate (check all that apply):
☐ Struggling with theory
☐ Struggling with hands-on labs
 Learning disabilities
☐ Lack of access to tutoring
☐ Inadequate advising
☐ Lack of academic preparation
☐ Child care responsibilities
─ Work obligations/schedule
☐ Financial issues
Other, please specify
□ None of the above
Q33. Please include any other information you would like to share about your experiences in the program.
Q34. What type of credential are you working toward (select all that apply):
☐ Certificate
Continuing credit
☐ Degree

Other: Please identify
35. Which of the following do you plan to do?
Graduate this academic term
Enroll in the next academic term
Enroll in the future, but not next term
O Not enroll
you do not plan to enroll, please explain:
36. How committed are you to pursuing a career related to what you are studying? Not committed
O Not committed
Not committedSomewhat Committed
Not committedSomewhat CommittedCommitted
Not committedSomewhat CommittedCommittedStrongly Committed
 Not committed Somewhat Committed Committed Strongly Committed 37. How do you think this program will contribute to your future? (Select all that apply)
Not committed Somewhat Committed Committed Strongly Committed Strongly Committed 37. How do you think this program will contribute to your future? (Select all that apply) Job that better fits my interests
Not committed Somewhat Committed Committed Strongly Committed Strongly Committed 37. How do you think this program will contribute to your future? (Select all that apply) Job that better fits my interests Gain knowledge in my field
Not committed Somewhat Committed Committed Strongly Committed 37. How do you think this program will contribute to your future? (Select all that apply) Job that better fits my interests Gain knowledge in my field Higher paying job

Other, please specify	
Q38. What degrees, if any, do you pla	an to attain in your future (Select all that apply):
□ None	☐ Bachelor's
☐ GED	☐ Master's
☐ High School	Doctoral
☐ Certificate	Other (please describe)
☐ Associate's	
Q39. What jobs are you most interest	ted in pursuing in the future? Please describe below.
Demographics Q40. What is your age?	
Q41. Please indicate your gender:	
Female	
O Male	
Non-gender conforming	
Q42. Race/ethnicity:	

Sele	ect all that apply		
	White For example, German, Irish, English, Itallian, Polish, French, etc.		American Indian or Alaska Native For example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.
	Hispanic, Latino, or Spanish origin For example, Mexican or Mexican American, Puerto Rican, Cuban, Salvadoran, Dominican, Colombian, etc		Middle Eastern or North African For example, Lebanese, Iranian, Egyptian, Syrian, Moroccan, Algerian, etc.
	Black or African American For example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somalian, etc.		Native Hawaiian Native or Other Pacific Islander For example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.
	Asian For example, Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese, etc.		Some other race, ethnicity or origin Please specify
Q43	. Indicate your residency status:		
\circ	US Citizen		
\circ	Permanent Resident		
0	Other		
Q44	. Is English your primary language?		
\circ	Yes		
0	No		
Q45	. Please indicate your mother's highest le	vel	of education attainment:
0	Less than high school	0	Bachelor's degree
0	High school	0	Master's degree
0	Some college	0	Doctoral degree
0	Associate's degree/certificate	0	Unknown

Q46. Please indicate your father's	highest level of education attainment:
Less than high school	Bachelor's degree
High school	Master's degree
O Some college	 Doctoral degree
Associate's degree/certificate	Unknown
Q48. Please indicate the number o	f children or other dependents you have:
0 0	2 0 4
O 1	3 5 or more
Q47. Please indicate your marital s	tatus:
Olivorced	
Married	
Single	
Widowed	
Oc-habiting with a significant oth	ner
Q49. Please estimate your annual l	nousehold income:
O Less than \$10,000	Between \$60,000 and \$69,999
O Between \$10,000 and \$19,999	Between \$70,000 and \$79,999
O Between \$20,000 and \$29,999	Between \$80,000 and \$89,999
O Between \$30,000 and \$39,999	Between \$90,000 and \$99,999
O Between \$40,000 and \$49,999	\$100,000 and higher
Between \$50,000 and \$59,999	Unknown

Q50. How much do you believe any of the following personal characteristics impact *your* experience as a student?

	Negatively	Somewhat negatively	No influence	Somewhat positively	Positively
Your age			\circ	0	
Your marital status	\circ	\circ	\circ	\circ	\circ
Having children	\circ	\circ	\circ	\circ	\circ
Your gender	\circ	\circ	\circ	\circ	\circ
Your race and/or ethnicity	\circ	\circ	\circ	\circ	\circ
Your sexual orientation	\circ	\circ	\circ	0	\circ
Q52. Do you yourself ha consider to be a disabili			nt (or a differe	nce that other	people
○ Yes					
○ No					
Q53. Please explain:					

Q54. Is there anything else you would like to tell us about yourself and your experiences?

				//
Q55. Is there anything	ng you would like	to tell us to he	elp us improve this	s survey?
Please confirm your receive your \$25 elepurpose. You will re	ectronic gift card.	Your contact in	nformation will not	y your enrollment t be used for any other
Full Name College Email				

Thank you for your time and insights!

Qualtrics Survey Software

IRB Number: Pro00021314

Version.#: 1

IRB Consent Rev.: 12/7/2015



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R = Regional

N = National

Advanced Manufacturing

RFLATE Florida Advanced Technological Education Center (Tampa, FL) **www.fl-ate.org**

Marilyn Barger

RCARCAM Consortium for Alabama Regional Center for Automotive Manufacturing (Gadsden, AL)

www.carcam.org

• Beverly Hilderbrand

RCNGM Regional Center for Next Generation Manufacturing (Farmington, CT) **www.nextgenmfg.org**

• Karen Wosczyna-Birch

Environmental & Energy Technologies

RCREATE California Regional Consortium for Engineering Advances in Technological Education (Santa Clara, CA)

www.create-california.org

• Kathleen Alfano

NRCNET Regional Center for Nuclear Education and Training (Fort Pierce, FL) www.gonuke.org

• Kevin Cooper

Engineering Technologies

NMatEdu National Resource Center for Materials Technology Education (Lynnwood, WA)

www.materialseducation.org

• Mel Cossette

Micro & Nano Technologies

RNEATEC Northeast Advanced Technological Education Center (Troy, NY) **www.neatec.org**

• Abe Michelen



PathTech LIFE: Constructing a National Survey of Engineering Technology Students (NSF #1501999)

Overview

Researchers from the University of South Florida's Department of Sociology and College of Education and the Florida Advanced Technological Education Center (FLATE) are conducting a national survey of individuals completing coursework, certification, and AS/AAS degrees in advanced technologies at community colleges. The purpose of this survey is to determine how student pathways, career goals, and school-work-life balance influence program recruitment and retention. Because many students are adults with numerous and complex life challenges (i.e., family, personal, school, and work), an investigation into their lived experiences is necessary to inform institutional efforts to support their success.

College Partners Incentives

Each college partner will receive a \$500 technology stipend and a findings report comparing your students to our national sample if 70% of your students complete the survey. The 70% response rate benchmark is necessary to ensure our sample is representative of all students. Colleges who do not reach 70% will still receive a national findings report. Each student to complete the survey will receive \$25 directly from PathTech. The survey will take about 25 minutes.

College Commitments

We are asking each participating college to commit to do the following:

- Appoint a contact person to correspond with the PathTech research team.
- Distribute the attached flyer and/or survey link to students taking courses in these fields:
 - Engineering technology
 - Advanced manufacturing
 - Micro and nano technology
 - Energy and environmental technology
- Provide the number of students who received the flyer and/or survey link so we can calculate the response rate.
- Confirm a list of survey participants are active students in your program.

Thank you for agreeing to participate in this project. We hope that geographic location of your college partners will allow us to reach a broad cross-section of the country that will yield findings that are generalizable across colleges and technological fields. Please contact Principal Investigator Will Tyson at pathtech@usf.edu with any questions.



PathTech LIFE: Constructing a National Survey of Engineering Technology Students (#1501999)
Principal Investigator: Will Tyson pathtech@usf.edu
USF IRB# Pro00021314

Funded by the **National Science Foundation**

Earn \$25 by completing a 25 minute survey

We are looking for students taking community college courses in the following advanced technology fields:

- Engineering technology
- Advanced manufacturing
- Micro and nano technology
- Energy and environmental technology



Survey link in English and Spanish:

http://tinyurl.com/PathTechLIFESurvey





www.sociology.usf.edu/pathtech/

Goal:

PathTech LIFE seeks to understand how learning, interests, family, and employment (LIFE) experiences of two-year college students impact their decisions to enroll, return for further coursework, and/or pursue a certificate or degree.



PathTech LIFE: Constructing a National Survey of Engineering Technology Students (#1501999)
Principal Investigator: Will Tyson pathtech@usf.edu
USF IRB# Pro00021314
Funded by the National Science Foundation







Consent

INFORMED CONSENT TO PARTICIPATE IN RESEARCH
Information to Consider Before Taking Part in this Research Study
IRB Study # Pro00021314

Researchers at the University of South Florida (USF) study many topics. To do this, we need the help of people who agree to take part in a research study. This form tells you about this research study. We are asking you to take part in a research study called PathTech LIFE: Constructing a National Survey of Engineering Technology Students through Regional and Statewide Testing (#1501999). The person who is in charge of this research study is Dr. Will Tyson. This person is called the Principal Investigator.

This study is sponsored by the National Science Foundation.

PURPOSE OF THE STUDY

You are being asked to participate because you are a student enrolled in a course or program in at least one of the following areas: engineering technologies, advanced manufacturing technologies, micro and nano technologies, or energy and environment technologies.

The purpose of this study is to gain a better understanding how learning, interest, family, and employment (LIFE) influences your academic experiences. The information that you provide will help improve the academic and career support offered by community colleges to students enrolled in technician education programs.

STUDY PROCEDURES

If you take part in this study, you will be asked to:

1) Complete our online 15 minute survey.

We will collect your name and contact information so we can send you a \$25 electronic gift card as

compensation responding to our survey. Your contact information will not be used for any other purpose. Only members of the research team will have access to this information.

ALTERNATIVES/VOLUNTARY PARTICIPATION/WITHDRAWAL

You have the alternative to choose not to participate in this research study. You should only take part in this study if you want to volunteer; you are free to participate in this research or withdraw at any time. There will be no penalty or loss of benefits you are entitled to receive if you stop taking part in this study. (Your decision to participate or not to participate will not affect your student status (course grade).

BENEFITS and RISKS

This research is considered to be minimal risk. We do not know if you will get any benefits by taking part in this study. However, your participation will provide useful information about the experiences of students enrolled in engineering technology course or programs.

COMPENSATION

You will receive a \$25 electronic gift card for responding to the preliminary survey and/or the final survey. In order to receive your \$25 electronic gift card, please respond with your name and college email address associated with your technology program. You must use your college email address in order to receive your gift card. We may not be able to verify your enrollment using any other email address. Your contact information will not be used for any other purpose. Only members of the research team will have access to this information. You will receive the gift card in April or May by the end of the survey period.

PRIVACY & CONFIDENTIALITY

We must keep your study records as confidential as possible. We are using Qualtrics, an online survey platform, to administer our survey. Qualtrics has a protective privacy policy regarding e-mail addresses and personal information and does not sell this information or survey data. Qualtrics' servers are protected by high-end firewall systems. Qualtrics protects surveys with passwords and HTTP referer checking. Qualtrics collected survey data is hosted by third party data centers that are SSAE-16 SOC II certified. Qualtrics encrypts all the data. Survey data on deprecated hard drives are destroyed by United States Department of Defense methods and delivered to a third-party data destruction service by Qualtrics.

It is possible, although unlikely, that unauthorized individuals could gain access to your responses because you are responding online. However, certain people may need to see your study records. By law, anyone who looks at your records must keep them completely confidential. The only people who will be allowed to see these records are the Principal Investigator and members of our

research team.

National Science Foundation

•The University of South Florida Institutional Review Board (IRB)

Confidentiality will be maintained to the degree permitted by the technology used. No guarantees can be made regarding the interception of data sent via the Internet. However, your participation in this online survey involves risks similar to a person's everyday use of the Internet. If you complete and submit an anonymous survey and later request your data be withdrawn, this may or may not be possible as the researcher may be unable to extract anonymous data from the database.

CONTACT INFORMATION

If you have any questions about your rights as a research participant, please contact the USF IRB at 974-5638. If you have questions regarding the research, please contact the Principal Investigator at 813-974-2893.

We may publish what we learn from this study. If we do, we will not let anyone know your name. We will not publish anything else that would let people know who you are. You can print a copy of this consent form for your records. I freely give my consent to take part in this study. I understand that by clicking on the "Next" button and proceeding with this survey that I am agreeing to take part in research and I am 18 years of age or older.

Browser Meta Info

This question will not be displayed to the recipient.

Browser: Safari

Version: 10.1

Operating System: Macintosh

Screen Resolution: 1440x900

Flash Version: -1

Java Support: 1

User Agent: Mozilla/5.0 (Macintosh; Intel Mac OS X 10_11_6) AppleWebKit/603.1.30 (KHTML, like Gecko) Version/10.1 Safari/603.1.30

Intro

In order to receive your \$25 electronic gift card, you will be asked at the end of the survey for your

name and college email address associated with your technology program. Only members of the research team will have access to this information. You will receive the gift card in April or May by the end of the survey period.

Please think about your experiences in your college technology program as you answer the questions that follow.

Please think about your experiences in your college technology program as you answer the questions that follow.
What is the name of the college that you currently attend that invited you to take this survey?
\$
Are you currently enrolled at \${q://QID4/ChoiceGroup/SelectedChoices} as a full-time or part-time student?
 Full-time student
O Part-time student
Which of the following best describes your major or academic program at \$\q://QID4/ChoiceGroup/SelectedChoices\? Select all that apply.
Advanced manufacturing technologies
☐ Energy and environment technologies
☐ Engineering technologies
□ None of the above
What is your approximate GPA at \${q://QID4/ChoiceGroup/SelectedChoices}?
C Less than 2.0
O Between 2.0 and 2.49
O Between 2.5 and 2.99
Between 3.0 and 3.49
O Between 3.5 and 4.0
○ I don't know/I don't yet have a GPA

\$\{q://QID4/ChoiceGroup/SelectedChoices\}?	addition to
O Yes	
○ No	
Please list up to three other colleges you are curr	rently attending.
College 1	
College 2	
College 3	
Including your current courses, about how many 12 months?	college-level courses have you taken in the last
\$	
Generally speaking, how difficult do you find you	r coursework?
Extremely difficult	
O Very difficult	
Somewhat difficult	
Not too difficult	
Not difficult at all	
In a typical week, about how many hours do you outside of class?	spend doing homework or course-related work
0 to 5 hours per week	11 to 15 hours per week
○ 6 to 10 hours per week	16 or more hours per week
Experience	

The next few questions are about your work experience and educational background.

Please indicate your employment status (select all that apply):

☐ Employed full-time (35 hours or more per week)
☐ Employed part-time (less than 35 hours)
Employed seasonally
☐ In the military
■ Not currently employed, but actively looking for a job
■ Not currently employed and not actively looking
Is your current job related to your current studies?
○ Yes
○ No
In what ways is your job related to your current studies?
What is your military status?
O Veteran
Active duty
Active reserve
O Never served
Which of the following describes your educational background before enrolling in your current program at \${q://QID4/ChoiceGroup/SelectedChoices}? (Select all that apply)
Completed high school or GED
□ Technical school
☐ Earned certificate
☐ Some two-year college
☐ Some four-year college
Associate's degree
☐ Bachelor's degree

 Post-graduate studies 		
Thinking back to when you were	e in high school, which of the following	ng best describes your grades?
Mostly As		
Mostly As and Bs		
Mostly Bs and Cs		
Mostly Cs and Ds		
Mostly Ds and below		
Grades not used/Don't kno	DW	
In high school, did a teacher/co current program of study?	unselor/mentor tell you about career	opportunities related to your
O Yes		
○ No		
	nical education program in high school ultural, Business and/or Marketing, Fa	
○ Yes		
○ No		
Prism - Max Diff section		
The following is a list of reasons	s why some people enroll in a progra	am like yours.
	hich factor would you say is the mos	
Most important		Least important
\circ	I want to improve my self-esteem	\circ
\circ	I want to expand my knowledge in my field	\circ

\circ	I want to improve my personal growth	\circ
\circ	I want to increase my opportunities for a better life	0
\circ	I can overcome academic challenges	\circ
\circ	I am willing to make the effort to complete the program	0
\circ	I have always liked to build and fix things with my hands	0
\circ	I want to build my technology skills	\circ
\circ	A change in employment or job responsibilities	0
\circ	A change in finances or financial concerns	\circ
\circ	A change in family commitments	\circ
0	Some other major life change (aside from employment, finances, or family)	0
\circ	The support I receive in my program	0
\circ	My fit within my program	\circ
0	The academic requirements of my program	0
0	The program accommodates my lifestyle	0

Excluding now those factors you just identified as most and least important, which of the remaining factors would you say is the most important reason why you chose to enroll this semester and which is the least important (or least applicable) reason for enrolling?

\circ	in my program	0
\circ	I want to build my technology skills	0
\circ	A change in finances or financial concerns	0
0	A change in employment or job responsibilities	0
\circ	I can overcome academic challenges	0
\circ	I want to improve my self-esteem	0
\circ	I want to expand my knowledge in my field	0
0	I am willing to make the effort to complete the program	0
0	I have always liked to build and fix things with my hands	0
0	Some other major life change (aside from employment, finances, or family)	0
0	I want to increase my opportunities for a better life	0
0	The academic requirements of my program	0
\circ	My fit within my program	0
\circ	A change in family commitments	0
0	The program accommodates my lifestyle	0
\circ	I want to improve my personal growth	0

Of the remaining factors, which would you say is the most important reason why you chose to enroll this semester and which is the least important (or least applicable) reason for enrolling?

Most important		Least important
0	A change in employment or job responsibilities	0
\circ	I want to improve my self-esteem	\circ
\circ	I want to increase my opportunities for a better life	0
0	The program accommodates my lifestyle	0
\circ	I want to improve my personal growth	\circ
0	Some other major life change (aside from employment, finances, or family)	0
\circ	My fit within my program	\circ
\circ	The academic requirements of my program	0
\circ	I can overcome academic challenges	\circ
\circ	I am willing to make the effort to complete the program	0
\circ	The support I receive in my program	\circ
\circ	I want to build my technology skills	\circ
\circ	A change in finances or financial concerns	\circ
\circ	A change in family commitments	\circ
\circ	I want to expand my knowledge in my field	\circ

I have always liked to build and fix things with my hands

Of the remaining factors, which would you say is the most important reason why you chose to enroll this semester and which is the least important (or least applicable) reason for enrolling?

Most important		Least important
\circ	The support I receive in my program	\circ
\circ	A change in finances or financial concerns	\circ
\circ	l can overcome academic challenges	\circ
\circ	I have always liked to build and fix things with my hands	0
\circ	A change in family commitments	\circ
\circ	I want to improve my self-esteem	\circ
\circ	My fit within my program	\circ
\circ	I am willing to make the effort to complete the program	0
\circ	The program accommodates my lifestyle	0
0	I want to increase my opportunities for a better life	0
0	The academic requirements of my program	0
0	Some other major life change (aside from employment, finances, or family)	0
0	I want to build my technology skills	\circ

0	personal growth	0
0	A change in employment or job responsibilities	0
\circ	I want to expand my knowledge in my field	\circ

Of the remaining factors, which would you say is the most important reason why you chose to enroll this semester and which is the least important (or least applicable) reason for enrolling?

Most important		Least important
	Some other major life change (aside from employment, finances, or family)	0
	I want to increase my opportunities for a better life	\circ
\circ	I want to improve my self-esteem	\circ
\circ	A change in family commitments	\circ
\circ	The support I receive in my program	\circ
\circ	I can overcome academic challenges	\circ
	A change in employment or job responsibilities	0
\circ	I have always liked to build and fix things with my hands	\circ
	The program accommodates my lifestyle	\circ
\circ	I want to improve my personal growth	\circ
\circ	I want to expand my knowledge in my field	\circ
0	I am willing to make the effort to complete	\circ

	the program	
\circ	A change in finances or financial concerns	\circ
\circ	The academic requirements of my program	0
\circ	I want to build my technology skills	\circ
\circ	My fit within my program	\circ

Of the remaining factors, which would you say is the most important reason why you chose to enroll this semester and which is the least important (or least applicable) reason for enrolling?

Most important		Least important
\circ	I want to expand my knowledge in my field	\circ
\circ	The support I receive in my program	\circ
\circ	I can overcome academic challenges	\circ
\circ	My fit within my program	\circ
\circ	A change in finances or financial concerns	\circ
\circ	A change in family commitments	\circ
\circ	The academic requirements of my program	\circ
\circ	A change in employment or job responsibilities	\circ
\circ	I want to improve my personal growth	\circ
\circ	The program accommodates my lifestyle	\circ
\circ	I want to increase my opportunities for a better life	0

0	build and fix things with my hands	0
	I want to build my technology skills	\circ
\circ	I want to improve my self-esteem	\circ
0	Some other major life change (aside from employment, finances, or family)	
	I am willing to make the effort to complete the program	
	e remaining factors in terms of their in ank the most important factor as "1," the	
I want to improve my self-esteem		
I want to expand my knowledge in my field		
I want to improve my personal growth		
I want to increase my opportunities for a better life		
I can overcome academic challenges		
I am willing to make the effort to complete the program		
I have always liked to build and fix things with my hands		
I want to build my technology skills		
A change in employme	ent or job responsibilities	
A change in finances o	r financial concerns	
A change in family com	nmitments	

I have always liked to

Some other major I	ife change (aside from e	employment, finances, or f	amily)
The support I recei	ve in my program		
My fit within my pro	gram		
The academic requ	irements of my progran	1	
The program accor	nmodates my lifestyle		
Synchronizing			
Did you experience any of your program at \${q://QID4	•	•	
☐ A change in finances of	or financial concerns		
A change in family cor	nmitments		
A change in employment	ent or job responsibilitie	S	
☐ Some other major life	change		
□ None of the above			
Were those changes gene	rally for the better, for th	e worse, or neither?	
	For the better	For the worse	Neutral
» A change in employment or job responsibilities	\circ	\circ	\circ
A change in finances or financial concerns	\circ	0	\circ
» A change in family commitments	\circ	\circ	\circ
» Some other major life change	\circ	\circ	\circ
» None of the above	\circ	0	\circ

What life changes, if any, did you make when you began your program that allowed you to better

balance your work, family, school, and other personal and social obligations?		
Evaluation		
The next few questions are about your experiences in your program.		
Generally speaking, how satisfied are you with your program at \$\q://QID4/ChoiceGroup/SelectedChoices}?		
 Extremely satisfied 		
 Very satisfied 		
 Somewhat satisfied 		
O Not too satisfied		
O Not satisfied at all		
How satisfied are you with the courses?		
 Extremely satisfied 		
 Very satisfied 		
 Somewhat satisfied 		
O Not too satisfied		
O Not satisfied at all		
How satisfied are you with the instruction?		
 Extremely satisfied 		
O Very satisfied		
 Somewhat satisfied 		

Not too satisfied
Not satisfied at all
How satisfied are you with the advising?
Extremely satisfied
 Very satisfied
 Somewhat satisfied
Not too satisfied
Not satisfied at all
How satisfied are you with the student interaction?
 Extremely satisfied
O Very satisfied
 Somewhat satisfied
Not too satisfied
Not satisfied at all
How do you pay for your college expenses, including tuition, fees, books and materials, and transportation? (Select all that apply)
Student loans (public or private)
☐ Financial aid from state or federal government
☐ Scholarships or financial aid from college
☐ Employer assistance
☐ Income from primary job
☐ Family contribution
☐ Military assistance
 Personal loans
 Personal savings

Overtime or additional work hours pay
☐ Income from a second job
Other, please specify:
How often do you face financial challenges when attempting to enroll in courses?
O Always
Frequently
○ Sometimes
○ Rarely
○ Never
How well does your program accommodate your work schedule and lifestyle?
Extremely well
O Very well
Moderately well
 Slightly well
O Not well at all
What type of credential are you working toward at this program? (Select all that apply)
☐ Certificate
Continuing credit
☐ Degree
☐ Something else, please specify
Which of the following best describes your plans for the end of the current academic semester or term?
Graduate at the end of this academic semester or term
Enroll in the next academic semester or term

 Enroll in the future, but not in the next 6 months
O Not enroll
Why do you not plan to enroll again? Please explain.
What degrees, if any, do you plan to attain in the future? (Select all that apply)
☐ High school OR GED
☐ Certificate
Associate's degree
☐ Bachelor's degree
☐ Master's degree
☐ Doctoral degree
☐ Some other degree, please specify
□ None of these
How committed are you to pursuing a career related to what you are studying in your current program?
Extremely committed
 Very committed
 Somewhat committed
Not too committed
O Not committed at all
How do you think this program will contribute to your future? (Select all that apply)
☐ Job that better fits my interests

Advancement in the field
☐ Higher paying job
☐ Gain respect from my colleagues
Personal fulfillment
Gain knowledge in my field
Some other way, please specify
Final Block
Thank you for your very valuable feedback to this point. We have just a few more demographic and profile questions. Please remember that your responses will be held strictly confidential.
How old are you?
Which best describes your gender?
○ Female
○ Male
Non-gender conforming
Which of the following describe you? (Select all that apply)
☐ White
☐ Hispanic/Latino
☐ Black/African American
☐ Asian
□ Native American or American Indian
☐ Middle Eastern or North African
□ Native Hawaiian or Pacific Islander
☐ Something else, please specify

Which best describes your residency status?
US citizen (by birth or naturalization)
O Permanent resident
Other
Is English your first/primary language?
○ Yes
○ No
Please indicate your <u>mother's</u> highest level of educational attainment:
C Less than high school
○ High school or GED
O Some college
Associate's degree/certificate
Bachelor's degree
Master's degree
Professional degree (e.g., JD or MD)
O Doctoral degree
O Don't know
Please indicate your <u>father's</u> highest level of educational attainment:
C Less than high school
○ High school or GED
O Some college
Associate's degree/certificate
O Bachelor's degree
Master's degree

Professional degree (e.g., JD or MD)
O Doctoral degree
On't know
Please indicate the number of children in your household:
O 0
O 1
O 2
○ 3
O 4
○ 5 or more children
What is your marital status?
Married
Living with a partner
Separated
Divorced
○ Single
○ Widowed
Do you identify as gay, lesbian, bisexual, or transgender?
○ Yes
○ No
O Prefer not to say
Please estimate your combined household income in 2016?
O Less than \$10,000
Between \$10,000 and \$19,999

ices} or has it h	n your experience as nad no effect?	a student at
ices} or has it h		a student at
ices} or has it h		a student at
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ices} or has it h		a student at
ices} or has it h		a student at
ices} or has it h		a student at
itive	Negative	No effect
	\circ	\circ
	0	\circ
ese characteris ices}.	stics on your experien	ce as a student at
	ices}.	ices}.

Do you yourself have a disability or impairment (or a difference that other people consider to be a disability or impairment)?

○ No
Yes, please briefly describe
O Prefer not to say
Is there anything else you would like to tell us about yourself and your experiences?
Is there anything you would like to tell us to help us improve this survey?

Thank you for your time and insights! We have no more questions for you.

The next screen will route you to a separate form where you can enter your contact information in order to receive your \$25 electronic gift card.

IRB Number: Pro00021314 Version.#: 5 IRB Consent Rev.: 3/24/2017



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MetaInfo. Browser Meta Info
Browser: Chrome Version: 62.0.3202.94 Operating System: Windows NT 10.0 Screen Resolution: 1366x768 Flash Version: -1 Java Support: User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/62.0.3202.94 Safari/537.36
Q113. What is the name of the college that you currently attend that invited you to take this survey?
Bryant and Stratton College
experience. Please think about your experiences in your college technology program as you answer the questions that follow.
Q8. Are you currently enrolled at Bryant and Stratton College as a full-time or part-time student?
Full-time student Part-time student
Q13. Which of the following best describes your major or academic program at Bryant and Stratton College? Select all that apply
 Engineering technologies Advanced manufacturing technologies Micro and nano technologies Energy and environment technologies ✓ None of the above
Q12. What is your approximate GPA at Bryant and Stratton College?
C Less than 2.0 C Between 2.0 and 2.49
© Between 2.5 and 2.99
© Between 3.0 and 3.49
€ Between 3.5 and 4.0
C I don't know/I don't yet have a GPA
Q7new. Are you currently attending any other colleges in addition to Bryant and Stratton College?
C YesNo
Q7b. Please list up to three other colleges you are currently attending.
This question was not displayed to the respondent.
Q11. Including your current courses, about how many college-level courses have you taken in the last 12 months?
More than 12 💌

Q15. Generally speaking, how difficult do you find your coursework?

C Extremely difficult	
Very difficult	
C Somewhat difficult	
C Not too difficult	
Not difficult at all	
Q14. In a typical week, about how many hours do yo	u spend doing homework or course-related work outside of class?
C0 to 5 hours per week	
C6 to 10 hours per week	C16 or more hours per week
trans2. The next few questions are about your work e	experience and educational background.
Q1. Please indicate your employment status (select	all that apply):
Employed full-time (35 hours or more per week)	
Employed part-time (less than 35 hours)	
Employed seasonally	
In the military	
Not currently employed, but actively looking for a job	
Not currently employed and not actively looking	
Q2a. Is your current job related to your current studie	es?
C Yes	
No	
Q2b. In what ways is your job related to your current	studies?
This question was not displayed to the respondent.	
Q4. What is your military status?	
∇ Veteran	
C Active duty	
C Active reserve	
Never served	
Q6. Which of the following describes your educational College? (Select all that apply)	al background before enrolling in your current program at Bryant and Stratton
Completed high school or GED	
Technical school	
Earned certificate	
Some two-year college	
✓ Some four-year college	
Associate's degree	
Bachelor's degree	
Post-graduate studies	
Q10. Thinking back to when you were in high school,	which of the following best describes your grades?
Mostly Bs and Cs	
Mostly Cs and Ds	

Q5. Were you in a career and technical education program in high school? (e.g., Engineering/Technology, Agricultural, Business and/or Marketing, Family and Consumer Sciences)				
• Yes				
No No				
PMatrix. How important are the following reasons why you chose to enroll this semester?				
	Not Important	Somewhat Important	Very Important	Extremely Important
I want to improve my self-esteem	O	0	0	·
I want to expand my knowledge in my field	0	О	0	•
I want to improve my personal growth	0	0	0	•
I want to increase my opportunities for a better life	О	O	C	•
I can overcome academic challenges	0	O	0	•
I am willing to make the effort to complete the program	С	O	О	•
I have always liked to build and fix things with my hands	С	O	C	•
I want to build my technology skills	0	O	•	O
A change in employment or job responsibilities	0	O	0	•
A change in finances or financial concerns	0	O	•	О
A change in family commitments	0	O	•	O
Some other major life change (aside from employment, finances, or family)	О	О	C	•
The support I receive in my program	0	О	0	•
My fit within my program	0	О	0	•
The academic requirements of my program	0	O	0	•
The program accommodates my lifestyle	0	O	0	•
PR1. Earlier you said the following reasons were not important in your decision to enroll this semester. Please click and drag these reasons into a ranked order of importance. This question was not displayed to the respondent.				

PR2. Earlier you said the following reasons were somewhat important in your decision to enroll this semester. Please click and drag

PR3. Earlier you said the following reasons were very important in your decision to enroll this semester. Please click and drag these

Q9. In high school, did a teacher/counselor/mentor tell you about career opportunities related to your current program of study?

Mostly Ds and below C Grades not used/Don't know

1

these reasons into a ranked order of importance.

This question was not displayed to the respondent.

reasons into a ranked order of importance.

A change in finances or financial concerns

A change in family commitments I want to build my technology skills *PR4.* Earlier you said the following reasons were **extremely important** in your decision to enroll this semester. Please click and drag these reasons into a ranked order of importance.

My fit within my program	1
The support I receive in my program	2
I want to increase my opportunities for a better life	3
I want to improve my self-esteem	4
I want to expand my knowledge in my field	5
I can overcome academic challenges	6
I want to improve my personal growth	7
I am willing to make the effort to complete the program	8
I have always liked to build and fix things with my hands	9
A change in employment or job responsibilities	10
Some other major life change (aside from employment, finances, or family)	11
The academic requirements of my program	12
The program accommodates my lifestyle	13

Q108. Which of the following people influenced your decision to enroll in the program?

_
▼ Parent
▼ Sibling
Partner or significant other
Friend
Employer or manager
Co-worker
Military recruiter
College recruiter
College administrator
Academic advisor
High school teacher
College instructor
Other
No one influenced my decision
Q109.
How did these people influence your decision?
They are a part of my family and I would do anything for my family. They wanted to see me live a better life for myself.

Q18a. Did you experience any of the following events in the 12 months leading up to when you began your program at Bryant and Stratton College? (Select all that apply)

A change in employment or job responsibilities
A change in finances or financial concerns
A change in family commitments
Some other major life change

Q18b. Were those changes genera	Illy for the better for the worse or	noither?	
Q 100. Were those changes genera	my for the better, for the worse, or	Heitilei :	
	For the better	For the worse	Neutral
change in employment or job esponsibilities	©	O	O
Q131. What life changes, if any, dieschool, and other personal and soc		program that allowed you to better	balance your work, fa
I began to work out more and become m	nore physically fit.		
Intro8. The next few questions are	about your experiences in your pro	gram.	
Q29. Generally speaking, how satis	sfied are you with your program at	Bryant and Stratton College?	
© Extremely satisfied			
Very satisfied			
Somewhat satisfied			
Not too satisfied			
Not satisfied at all			
Q24a. How satisfied are you with the	ne courses?		
C Extremely satisfied			
Very satisfied			
C Somewhat satisfied			
Not too satisfied			
Not satisfied at all			
Q24b. How satisfied are you with the	ne instruction?		
C Extremely satisfied			
Very satisfied			
C Somewhat satisfied			
Not too satisfied			
Not satisfied at all			
Q24c. How satisfied are you with the	ne advising?		
C Extremely satisfied			
∇ Very satisfied			
Not too satisfied			
Not satisfied at all			
Q24d. How satisfied are you with the	ne student interaction?		
∇ery satisfied			

C Somewhat satisfied

○ Not too satisfied		
Not satisfied at all		
Q21. How do you pay for your college expenses, including tuition, fees	, books and materials, and transportation?	(Select all that apply)
▼ Student loans (public or private)		
Financial aid from state or federal government		
Scholarships or financial aid from college		
Employer assistance		
Income from primary job		
Family contribution		
Military assistance		
Personal loans		
Personal savings		
Overtime or additional work hours pay		
Income from a second job		
Other, please specify:		
Q20. How often do you face financial challenges when attempting to en	roll in courses?	
C Frequently		
Sometimes		
C Rarely		
Qnew1. How well does your program accommodate your work schedule	e and lifestyle?	
© Extremely well		
○ Very well		
Moderately well		
Slightly well		
Not well at all		
Q110. To the best of your knowledge, are the following resources available Do you utilize them or would you utilize them if they were available? (cl		
Available :	at Mv College Do Utilize	or Would Litilize

	Available at My College	Do Utilize or Would Utilize
Flexible courses/schedules	V	
Online courses		V
Hybrid courses		
Online textbooks		V
Advising		$\overline{\checkmark}$
Tutoring services (i.e. writing center)		V
Mentoring		
Career/job placement services		$\overline{m{arphi}}$
Internship opportunities		$\overline{m{arphi}}$
Mental health services/counseling		~
Student resources centers (i.e. multicultural center, veterans center, women's center)	V	▽
Disability services		
Food pantry		
Childcare		
Financial support		V

		Do Utilize or Would Utilize
exible courses/schedules		
nline courses		
ybrid courses		
nline textbooks	7	V
dvising	V	
utoring services (i.e. writing center)		
entoring	V	
areer/job placement services	V	V
ternship opportunities	V	
ental health services/counseling		
tudent resources centers (i.e. multicultural enter, veterans center, women's center)		
isability services		
ood pantry		
hildcare		
nancial support ther, please specify: 2114. To the best of your knowledge, are the follow o you utilize them or would you utilize them if the	wing resources available at your college? (college available? (check if yes) Available at My College	heck if yes) Do Utilize or Would Utilize
nancial support ther, please specify: 2114. To the best of your knowledge, are the follow you utilize them or would you utilize them if the	wing resources available at your college? (college available? (check if yes) Available at My College	
nancial support ther, please specify: 2114. To the best of your knowledge, are the follow to you utilize them or would you utilize them if the exible courses/schedules	wing resources available at your college? (college available? (check if yes) Available at My College	
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Gladuate at the end of this academic semester of term
C Enroll in the next academic semester or term
C Enroll in the future, but not in the next 6 months
C Not enroll
Q33b. Why do you not plan to enroll again? Please explain.
This question was not displayed to the respondent.
Q36. What degrees, if any, do you plan to attain in the future? (Select all that apply)
☐ High school OR GED
✓ Certificate
Associate's degree
Master's degree
Doctoral degree
Some other degree, please specify
None of these
Q34. How committed are you to pursuing a career related to what you are studying in your current program?
© Extremely committed
C Very committed
C Somewhat committed
Not too committed
Not committed at all
Q35. How do you think this program will contribute to your future? (Select all that apply)
✓ Job that better fits my interests
✓ Gain knowledge in my field
✓ Higher paying job
Advancement in the field
Gain respect from my colleagues
✓ Personal fulfillment
Some other way, please specify
Intro8. Thank you for your very valuable feedback to this point. We have just a few more demographic and profile questions. Please remember that your responses will be held strictly confidential.
Q39. How old are you?
21
Q40. Which best describes your gender?
C Non-gender conforming
Q41. Which of the following describe you? (Select all that apply)
✓ White
— ☐ Hispanic/Latino

L Blac	k/African American
Asia	n
Nativ	ve American or American Indian
Midd	dle Eastem or North African
Nativ	ve Hawaiian or Pacific Islander
Som	ething else, please specify
Q42. Wh	nich best describes your residency status?
	itizen (by birth or naturalization)
	nanent resident
C Othe	ır
Q43. Is E	English your first/primary language?
• Yes	
○ No	
Q44. Ple	ease indicate your mother's highest level of educational attainment:
C Less	than high school
High	school or GED
C Som	e college
C Asso	ciate's degree/certificate
C Bach	nelor's degree
Mast	er's degree
C Profe	essional degree (e.g., JD or MD)
C Doct	toral degree
C Don't	t know
Q45. Ple	ease indicate your father's highest level of educational attainment:
C Less	than high ∞hool
High	school or GED
C Som	e college
_	ciate's degree/certificate
Bach	nelor's degree
	er's degree
C Profe	essional degree (e.g., JD or MD)
C Doct	oral degree
C Don't	t know
Q46. Ple	ease indicate the number of children in your household:
© 0	
O 1	
C 2	
© 3	
C 4	
6 5 or 1	more children
Q47. Wh	nat is your marital status?
Marri	ied
_	ng with a partner
0	-
-	

C Divorced			
Single			
Widowed			
Q47a. Do you identify as gay, lesb	oian, bisexual, or transgender?		
C Yes			
No			
Prefer not to say			
Q48. Please estimate your combir	ned household income in 2016?		
C Less than \$10,000			
C Between \$20,000 and \$29,999			
C Between \$30,000 and \$39,999			
C Between \$40,000 and \$49,999			
C Between \$50,000 and \$59,999			
© Between \$60,000 and \$69,999			
© Between \$70,000 and \$79,999			
© Between \$80,000 and \$89,999			
© Between \$90,000 and \$99,999			
\$100,000 or higher Don't know/Prefer not to say			
Q49. Did the following have a posit	tive or negative effect on your exper	ience as a student at Bryant and	Stratton College or has it had no
Q49. Did the following have a positeffect?	ive or negative effect on your exper		
effect?	Positive	Negative	No effect
effect? 'our age	Positive C	Negative C	No effect ⊙
effect? /our age /our marital status	Positive C	Negative C	No effect ⊙ ⊙
effect? 'our age 'our marital status laving children	Positive C C	Negative C C	No effect C C
effect? 'our age 'our marital status laving children 'our gender	Positive C C C	Negative C C C	No effect C C C
feeffect? Your age Your marital status Having children Your gender Your race and/or ethnicity	Positive C C C	Negative C C C C	No effect C C C C C
feeffect? four age four marital status laving children four gender four race and/or ethnicity four sexual orientation	Positive C C C C C	Negative C C C C	No effect O O O O O O O
feeffect? four age four marital status laving children four gender four race and/or ethnicity four sexual orientation	Positive C C C	Negative C C C C	No effect O O O O O O O
feeffect? four age four marital status laving children four gender four race and/or ethnicity four sexual orientation	Positive C C C C C C C C C C C	Negative C C C C	No effect O O O O O O O
Your age Your marital status laving children Your gender Your race and/or ethnicity Your sexual orientation	Positive C C C C C C C C C C C	Negative C C C C C C C r experience as a student at Brya	No effect Compared to the contract of the con
Your age Your marital status laving children Your gender Your race and/or ethnicity Your sexual orientation	Positive C C C C C C C C C C C C C C C C C C	Negative C C C C C C C r experience as a student at Brya	No effect Compared to the contract of the con
four age four marital status laving children four gender four race and/or ethnicity four sexual orientation 250. Please briefly describe the eff maguestics was not displayed to the status Q51. Do you yourself have a disab	Positive C C C C C C C C C C C C C C C C C C	Negative C C C C C C C r experience as a student at Brya	No effect Compared to the contract of the con
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Your age Your marital status laving children Your gender Your race and/or ethnicity Your sexual orientation 250. Please briefly describe the eff This question was not displayed to the in Q51. Do you yourself have a disab	Positive C C C C C C C C C C C C C C C C C C	Negative C C C C C C C r experience as a student at Brya	No effect Compared to the contract of the con
four age four marital status flaving children four gender four race and/or ethnicity four sexual orientation 250. Please briefly describe the eff maguestics was not displayed to the maguestics was not displayed to the maguestics.	Positive C C C C C C C C C C C C C C C C C C	Negative C C C C C C C r experience as a student at Brya	No effect Compared to the contract of the con

Q52.

Is there anything else you would like to tell us about yourself and your experiences?

3. here anything you would like to te	ll us to help us improve	this survey?	
10			
		!	